



Establishing a Culture of Child Safety at St. Robert's

St. Robert's School has an ongoing commitment to promoting the safety of all students in its care, with 'zero tolerance' of child abuse and/or neglect. Working in partnership with parents, caregivers, and the wider school community, St. Robert's is committed to embedding an organisational culture that recognises, develops and implements a child-safe environment that covers all on-site, off-site and cyber spaces that form part of the students' learning landscape. Integral to this culture is the school's commitment to providing an environment that is inclusive and respectful of the diversity and needs of all students and families in the school community.

St. Robert's will continue to embed policies, strategies and structures that actively promote child safety. The Principal, in partnership with the Parish Priest, will work with members of the Leadership Team and Advisory Board to develop, implement, review and revise policies, protocols, programs and processes that are compliant with the expectations of the 'Child Safe Standards', strategically embedding this work within the School Improvement Plan, and Annual Action Plans. Strategies and programs that encourage and enable students to have an active 'voice' in promoting child safety will continue to be an essential element of the school's culture and processes.

The Principal and the Deputy-Principal/Wellbeing will jointly undertake the roles of 'Child Safety Officers'. The Principal and the Deputy-Principal/REL will jointly undertake the roles 'Risk Management Officers'. The school's 'Learning and Teaching Leader' will undertake responsibility for coordinating strategic actions within the School Improvement Plan and the Annual Action Plan. Members of the Leadership Team will share responsibility for ensuring that all strategic actions are documented, and that members of Staff, the Advisory Board and School Community are informed of policies, procedures, roles and responsibilities with regard to student safety and the 'Child Safe Standards' at St. Robert's. All policy documents will be publicly accessible via the school's website, within the 'Child Safe Standards' tab.

This statement will be reviewed at the beginning of each school year.